

## Environmental policy

The company has defined the methods and roles for meeting the following management goals:

- to reduce, where possible, the production of waste and the consumption of resources (raw materials and energy);
- to prevent, reduce or eliminate, where possible, the production of environmental pollution;
- to release products onto the market that minimise their environmental effects during use and disposal;
- to constantly pursue the prevention of negative environmental impacts through the stringent monitoring of the environmental aspects that might cause them;
- to minimise the consequences of any negative environmental impacts through the controlled, responsible management of operations;
- to adopt adaptation and resilience strategies against climate change;
- to constantly comply with the requirements laid down by current legislation and regulations;
- to adopt energy saving measures and to promote the use of renewable energy;
- to pursue continuous improvement in environmental and energy performance.

To ensure that goals and objectives are achieved, the following general principles are applied:

- environmental management involves every company department and operations at every level, with a view to overall responsibility;
- environmental goals and targets are made public through the distribution of this environmental policy, the Environmental Manual, and the company's environmental management practices;
- goals and targets are met progressively through the environmental management programmes and are updated and reviewed periodically by the Management Team as part of the environmental management system review;
- energy efficiency and reducing the consumption of energy resources are promoted by the use of renewable sources and increasingly high-performance, state-of-the-art equipment;
- the Management Team gives environmental and energy management the same priority as economic and social management, while still ensuring that it is technically and economically feasible;
- new materials, processes and the raw materials used are selected and processed to ensure non-polluting products, along with their safe use and disposal;
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- the company's environmental policy is communicated to all employees through specialised training courses held at the company's headquarters in collaboration with external consultants;
- the environmental policy may be communicated to the public and, upon request, to stakeholders through the media or by distributing informational brochures.

The Manager of the Environmental Management System (with the support of external specialist organisations, where necessary) is responsible for monitoring and checking the implementation of the requirements related to the environmental management system.

Date

14.03.2025

The Management Team  
LAMMICOLOR S.p.A.  
Amministratore Delegato  
Roberto Gandino